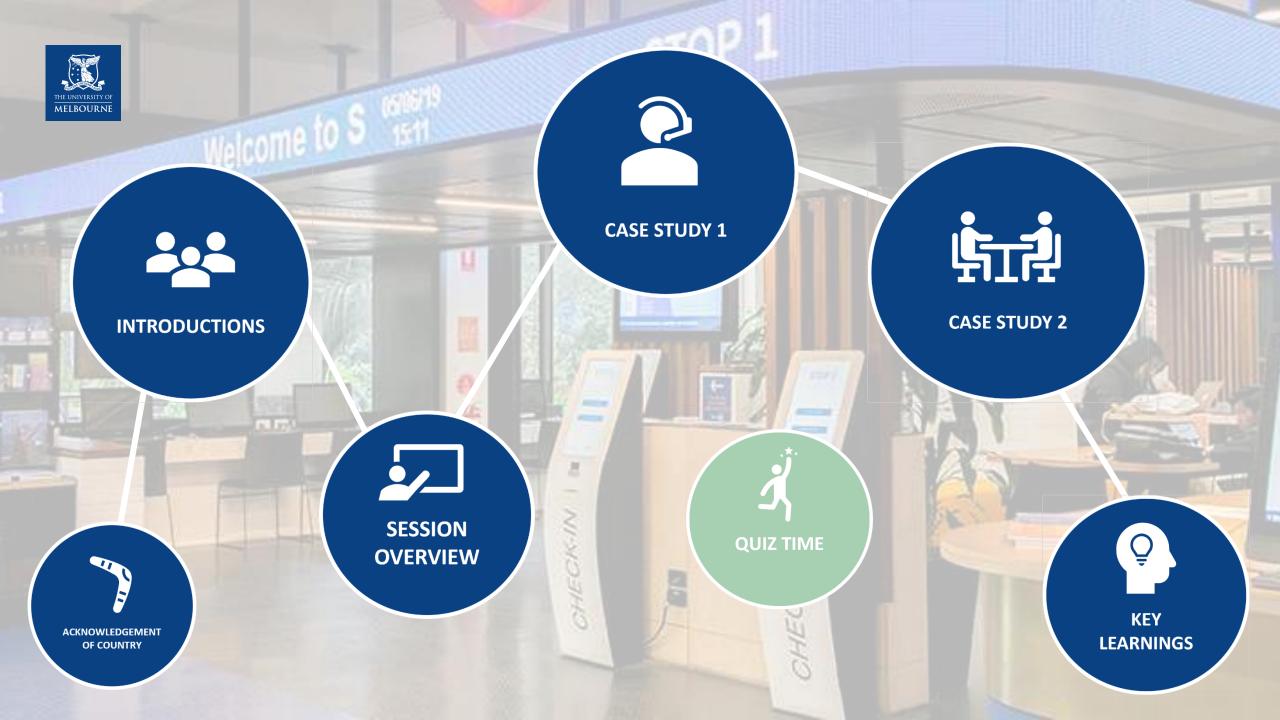


# Stop 1: Innovation on the Frontline

Marsha Navolnyeva and Sophia Ravenscroft

**Professional Staff Conference, September 2023** 







# Acknowledgement of Country

The University of Melbourne acknowledges the Traditional Owners of the lands on which of our campuses are situated. We pay our respects to their Elders both past and present and extend that respect to all Aboriginal and Torres Strait Islander Australians who have made a contribution to the life of the University community.









#### MARSHA NAVOLNYEVA



SOPHIA RAVENSCROFT



## So you think you know Stop 1?









## The Journey – Wait Times

FHY 2022

SHY 2022

FHY 2023

37mins

6mins

1.5mins









### **The How**





















IN PERSON SUPPORT DROP-IN







#### **Feedback**

"Trying at varying times across several days I could never book an appointment online. After a week I gave up on online and went in person where I was informed that if I did not try to book an appointment close to 9am I would likely miss out."

"Not sure why I had to make a booking to pick up a student card it seems pretty inconvenient" "Got there... no no.. you need to book but there are no spots... okay I'll book in for next week... ohhh you can't book in that far ahead...."





#### **The Process**









### **Drop-in Model**

Student Feedback Result Percentages	
I am happy with the service I received	The University made it easy for me to resolve my query
83% of surveyed students Strongly Agree	73% of surveyed students Strongly Agree

"I truly appreciate what stop1 team supports so far."

"It is acts of cooperation and understanding like these that truly enhance a student's educational experience..."

"Once I was at Stop 1 it was easy and my experience was great. The online booking process is hard to deal with, but the actual person I spoke with was great once I'd come in for a 5 minute on the spot help session."

3597

Students served since 6 February 2023

8 min

Average service time

4 min

Average wait time



# INSIGHT ONE Staff Buy-In

Staff need to be involved in the planning and evaluation process. Developing a sense of trust in leaders and ownership can be key to the success of new initiatives.

#### **INSIGHT TWO**

**Staff Resilience** 

Recognising that constant changes can impact the team. Consistently checking in with staff and gathering feedback is important to reduce burnout.

#### INSIGHT THREE

**Flexibility** 

Staff need to be willing to be flexible and work in a constantly changing environment. Find a balance between being proactive and adjusting as needed.

#### INSIGHT FOUR

**Time Consuming** 

New initiatives take time and require a hands-on approach. It is important to recognise capacity and have a clear focus.



Students at the heart of everything we do



## Thank you

**Any Questions?** 

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