

The Melbourne Indigenous Professional Employment Program

GROWTH AND CHANGE

energise enrich empower
PSC23

Acknowledgement of Country

- We gather today on the unceded lands of the traditional custodians; the Wurundjeri Woi Wurrung People of the Kulin Nation.
- We pay our respects to the Elders, past and present.
- We thank the ancestors for their care of the lands on which we work and live.



introduction

The Melbourne Indigenous Professional Employment Program (MIPEP) is a 2-year Indigenous professional services traineeship initiative for the recruitment of early entry professional staff members or career changers.

Previously known as the Indigenous Australian Employment Development Program (IAEDP) commencing in 2013, it was replaced by MIPEP in 2017. The program has been a successful entry program for Indigenous staff, many of whom have gone on to secure ongoing positions within the University.



energise

meet our team



PROF. BARRY JUDD
Deputy Vice Chancellor
(Indigenous)



MARGOT EDEN
Director- Indigenous
Strategy



JULIE MATRICARDI-OLD
Manager- MIPEP



LUCY POWELL
Program coordinator

empower



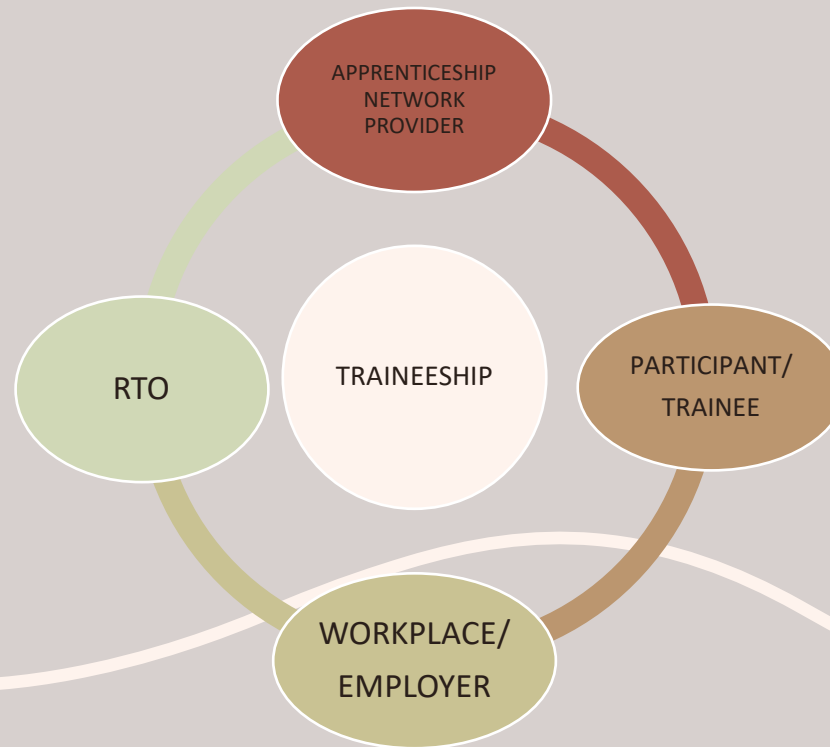
Murmuk Djerring



Indigenous Strategy 2023 – 2025
***Murmuk Djerring* commitment to:**

“Providing outstanding career advancement and leadership opportunities for all Indigenous students and staff”

TRAINEESHIP MODEL



meet some of our alumni



Kirstin Clarke
2016 Cohort

Indigenous Knowledges
Institute Manager
UoM

Joined MIPEP age 31

Former Industry HR & Training
Professional

Attained Cert IV Business



Yemurraki Egan
Cohort

Outreach and Engagement
Team Leader
Murrup Barak UoM

Joined MIPEP age 17

Young School Leaver

Attained Cert IV Business



Karen Davis
2014 Cohort

Cultural Protocols Officer &
Project Coordinator, Indigenous
Strategy, UoM

Joined MIPEP age 34

Former Engineering Professional

Attained Cert IV Business
Administration

engage

the changes

DIRECT RECRUITMENT

*EMPLOYING THE RIGHT PEOPLE
INTO
THE RIGHT JOBS*

NEW VET PROVIDER (S)

CONSULTATIONS IN PLACE

BROADEN OFFERING

*RECRUIT PARTICIPANTS AT DIFFERENT
LEVELS (UOM 4,5,6) AND PROVIDE
WORKPLACE POSITIONS AND
VOCATIONAL EDUCATION PROGRAMS
ACCORDING TO PRIOR LEARNING OR
RELEVANT WORK EXPERIENCE.*

EXPAND FOOTPRINT

*ESTABLISH A PILOT MIPEP PROGRAM IN
THE GOULBURN VALLEY. COMMUNITY
CONSULTATION HAS COMMENCED
WITH UOM PARTNERS.*

ATTRACT STRONG TALENT

*PROVIDE AN ATTRACTIVE AND
COMPETITIVE START UP 'MIPEP OFFER'
TO ALL NEW MIPEP STAFF MEMBERS*

want to join us?

Formal Expression of Interest |
MIPEP



REGISTRATION

EXPRESSION OF
INTEREST

RECRUITMENT

PROGRAM ACCEPTANCE
OFFERS

TRAINING RETREAT



THANK YOU

Julie and Lucy